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Sustainability Report 2012



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performance

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Foreword

Dear Reader,

The year 2011 was marked by severe natural catastrophes, political unrest in North Africa and the debt crisis in Europe, which will most likely be difficult to overcome.

This led to turbulent developments worldwide in the financial and raw materials markets and cyclical fluctuations which were also felt by schülke.

On the whole, in spite of this difficult situation, we have achieved very good results. Revenues and profitability both increased by approximately 8%. In particular, this was possible due to the high level of performance and dedication of our employees.

The EHEC epidemic in Europe in May 2011 led to a very high demand for our hand and surface disinfectants. Since we will be confronted in the future with threats from new pathogens, we continue to see our mission as the fight against disease before it occurs in order to protect people's health. In addition to these ethical and economic goals, we have been striving for years to minimize the environmental impact of our activities and do justice to our social responsibility.

The growing demand for our biocidal products and additives can mainly be attributed to open discussions about particular agents in certain applications. Many manufacturers feel forced to substitute these controversial agents.

With our preservative systems and cosmetic additives we were able to offer our customers innovative alternatives in all application areas with consideration for economic, ecological and social factors.

With our new developments, our customers protect their products from microbially induced spoilage and at the same time reduce the amount of preservatives required. The increasing demand for innovations in extending the service life of technical and cosmetic products makes it clear that with innovative concepts we are on the right path towards protecting people and goods from contamination.

Due to the great demand for our products we have now permanently established the 3rd production shift. This has also become noticeable in the environmental key figures.

Under consideration of the increase in production quantities, consumption of electricity and heating energy has decreased slightly. The specific water consumption, however, has climbed due to the increase in manufactured batches. In the future we will decrease specific water consumption through optimization of our cleaning processes.

Technical measures and employee-awareness will continue to be the focal point of our efforts to improve the environmental figures. Planned investments in more modern and efficient machinery will have a positive effect on our company and enable further growth.

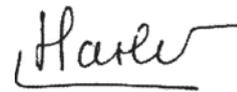
In 2011 we presented our last Sustainability Report, which at the same time fulfilled the requirements for the Environmental Statement in accordance with EMAS. We are pleased to say that we received a very large and positive response to this innovative method of reporting. It also shows that sustainability reporting reaches the most diverse target groups and meets with wide interest. We plan to publish the next Sustainability Report in 2014.

This year we are publishing an abridged Sustainability Report as an updated Environmental Statement in accordance with EMAS. This report summarizes many of the current developments of the past year and aims to enable a credible, open and self-critical dialog. While you can still obtain a printed version of the Sustainability Report 2011 from us, the abridged Sustainability Report 2012 will only be available as an online version on our homepage.

We are pleased by your interest in our company and we hope that we can provide you with interesting information in this abridged Sustainability Report. Our sustainability reporting forms the basis of our offer of a comprehensive dialog. Your responses, annotations and comments are therefore welcome at any time.



Ralf Kummerfeldt
HSE Management



Jean-Luc Charlet
Managing Director

Current Developments



Company portrait

Our areas of activity haven't changed in 2012, so we continue to dedicate ourselves to the mission of preventing disease and contamination before they occur. To this purpose we offer products and consultation in the areas of hygiene, infection prevention and chemical-technical preservatives.

As in past years we have continued our process of internationalization and we have established a distribution company in India's capital city, New Delhi. With twelve international subsidiaries we will have better possibilities to meet the needs and demands of our customers and provide support on-site. We see this as a further step in improving customer information possibilities and fulfilling our commitment to product responsibility.

The year 2011 was economically the most successful in the history of the company. Schülke has never had more revenue than in 2011 with € 178.9 million worldwide. As in past years, large sums will again be reinvested in order to guarantee consistent growth. In 2011 € 12.1 million flowed into capital investments in fixed assets.

Operational environmental protection

In order to promote the awareness of all schülke employees for the value of sustainability and to provide motivation for sustainable actions, we have utilized the Sustainability Report 2011 to emphasize to all employees, both national and international, the significance of sustainability for the future of society, the environment and the success of the company. Every schülke employee received a copy of the Sustainability Report with an additional letter.

In order to further our leadership role in environmental protection, we have implemented several measures in 2012 to continue to conserve as many resources as possible and at the same time reduce costs for schülke and society.

Amongst other things, we participated in this year's European Mobility Week which took place with the motto "Alternative Mobility". Forty four countries (some non-European as well) with a total of 2,209 cities/communities took part and organized events.

Product responsibility

The holistic view of the products over the entire course of their life-cycle continues to be a concrete part of schülke's product responsibility. Comprehensive information and consultation for customers has always played a major role.

An important measure worth mentioning here is a new color concept which we introduced in 2011. In our everyday work, more performance in less time is being demanded of all of us. As a result, mix-ups of similar products are almost unavoidable under stressful conditions. This, however, can have dire consequences for personnel and patients. As a result, schülke strived to work proactively against mix-ups.



This color chart displays the canister colors for each type of product.

Chemical Leasing

Research project – sustainable deployment of disinfectants in hospitals

The goal of this research project was to demonstrate, in consideration of sustainability criteria, that an optimal combination of professional consultation and application of disinfectants can

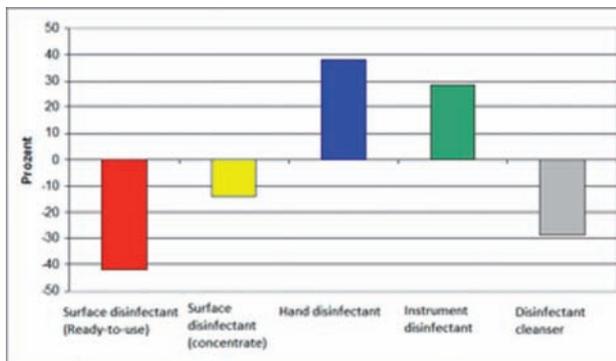
improve infection prevention, decrease costs through reduced use of disinfectants, ensure the work safety of hospital personnel and minimize environmental impact.

The project partners were the Institute for Environmental Medicine and Hospital Hygiene of the Freiburg University Clinic under the auspices of Professor Kümmerer, the Worms Clinic and schülke. The project, which ran for two years, was financially supported by the German Environmental Foundation. The professional consultation in the hospital was provided by OPAL.

In order to achieve the project's goal, key data were initially defined and their reference values set. After the relevant data for the year 2008 was recorded, it was evaluated under consideration of other studies. Based on this information, measures for improving the initial situation were conceived and implemented. In addition, the disinfectants employed in the Worms Clinic were evaluated with regard to sustainability aspects. Monitoring was performed in 2010 to test goal achievement. The following results were documented:

• Optimization of disinfectant usage

The usage of disinfectant cleansers was reduced by 29% and the usage of surface disinfectants was reduced by 22% through professional consultation. In contrast, there was a desired increase in the use of hand disinfectants (38%) and instrument disinfectants (28%),



• Improvement in training status

The number of training sessions was increased by 44 % and the number of participants also increased by 23 %. Altogether the training time per hygiene-relevant person was increased by 83 %.

• Improvement of hygiene standards

The hygiene situation was clearly improved through the optimization of disinfectant usage and the improved training status. Hospital hygienic tests (wipe tests) showed a reduction in bacterial exceedance of **more than 50 %** in comparison to the initial situation.

• Minimization of environmental impact

The environmental impact was minimized significantly through the reduced usage of disinfectant cleansers and surface disinfectants, even with the increased usage of instrument and hand disinfectants. Since the hand disinfectants only have a small environmental impact they are outweighed by the reduction of surface disinfectants and disinfectant cleansers, therefore leading to an overall improvement in environmental impact.

• Improvement in work safety for hospital personnel

Even though there were no deficits in work safety at the beginning of the project, this was able to be improved through the optimization of disinfectant usage, the improved hygiene standards as well as the intensive training.

• Improvement in infection protection

Due to the previously mentioned improvements it can be assumed that these have had a positive influence on infection protection even though no quantitative results could be documented during the course of this project.

• Improvement in cost effectiveness

No direct cost savings were achieved, however it can be assumed that indirect costs can be reduced through the improvement in infection protection, e.g., through shortened hospital stays by patients per treatment case or savings due to less treatment with antibiotics.

Overall it could be proved that the deployment of disinfectants can be more sustainable with professional consultation. This basically results in the possibility of developing a business model in which the amount of disinfectant used is not of most value, but rather the achieved hygiene status. This approach is being discussed in professional circles (Federal Environmental Agency, Federal Environmental Ministry) for various chemical products under the heading "Chemical Leasing". This project is one of the national pilot projects. You can get more information here: www.chemikalienleasing.de

Sustainable product range

For several years schülke has made a conscious effort to focus on the development and sale of peracetic acid-based disinfectant products. The reasons are obvious as peracetic acid is a highly effective and ecologically non-hazardous disinfectant agent since it degrades in waste water to oxygen and acetic acid. The resulting acetic acid is easily and completely biodegradable.

At the same time as the In-Cosmetic in Milan, the ninth European Innovation Prize for Cosmetics and Chemical Materials was awarded. The prize is presented annually in three categories by the consulting office Dr. Riedel in Hamburg:

- 1) Most innovative concept for natural raw materials
- 2) Most innovative concept for functional raw materials
- 3) Most innovative end product

The BSB Innovation Prize is supported by the industry and has the goal of disseminating the latest knowledge worldwide. The independent jury is made up of experts from well-known cosmetic and raw material manufacturers. schülke's sensidin DO won over the jury and received the 1st Prize in the category "Most innovative concept for functional raw materials".

In 2011 OPAL GmbH conducted a total of 23 training courses (with a duration of 1-10 days) with a total of 575 participants.

OPAL GmbH was therefore able to promote the sustainable development of our customers in respect to product responsibility. As an example, in these seminars the participants receive intensive training in infection protection or the handling of hazardous materials.

Work safety

In the area of work accidents the year 2011 produced the following balance: 13 work accidents with resulting absence. There were otherwise 19 work accidents that did not result in absence. Our accident rate (work accidents subject to report per 1,000,000 work hours/as of Dec. 2011) is 1.23.

For prevention in work safety and to optimize plant safety the instrument Danger Evaluation was expanded in 2011 in order to further reduce danger and stress risks in the work place.

In combination with regularly conducted safety training for Schülke's employees, this measure has developed into a major factor in our work safety and risk management program.

Employees

On 11 March 2011 there was a severe earthquake on the east coast of Japan followed by a tsunami and nuclear catastrophes. 2,700 employees are in Japan with our parent company Air Liquide. These colleagues and their families were the benefactors of an employee relief fund, which was initiated by the company. Each employee had the opportunity to show solidarity with the affected AL colleagues by making a voluntary contribution.

In 2011 company agreements were made for creating more family-friendly work conditions. With this the work-life balance shall be sustainably promoted. The main points of these company agreements are as follows:

- Parents have the possibility of coordinating their work time with the opening hours of schools and day care centers.
- Parents have the opportunity of unpaid extensions of their negotiated vacation allotment by up to two weeks per annum during the school holidays.
- Female employees receive a supplemental allowance for the cost of child care.
- Part-time work is basically possible in all positions and is promoted.
- Employees should officially have the opportunity to take a sabbatical leave under certain circumstances.

Every two months the TQM aktuell is published in the department of HSE Management and is distributed to all employees. This provides information on current topics in the areas of work safety, the environment, health and quality management.

Operational health management



Well trained, highly productive and motivated personnel are of great importance, especially in light of the pressure from increasing competition. The preservation of the mental and physical health of the employees is therefore elementary.

Schülke already offers its employees the possibility of doing something for the body and mind in order to strengthen their personal resources (e.g., company sports, massages, vaccinations, smoking cessation seminars). However, such individual measures don't usually have a long-term, sustainable effect. Schülke has therefore decided to establish a health management program in order to further maintain and promote the health and well-being of all employees.

At the introduction/establishment of the health management program all leadership personnel were first informed of background and further proceedings in an initial meeting held in the middle of August. In the next step, so-called Work Situation Analyses (WSA) were conducted in September. In group discussions of approx. 8-15 employees per area - with the assistance of external moderators - identified the most important physical and psychological stress factors and resources. Altogether there were five workshops in which representatives of all areas participated.

A guidance committee was formed for the introduction of the health management program. The participants come from the areas of the Works Council, HSE Management and the Personnel Department. Employees from other areas can be called when required.

Additionally, it is planned to conduct an analysis of the actual needs in the work place together with an external advisor.

Schülke plans to have employees trained as health representatives in order to support the introduction and sustainability of the health management program. Conducting one to two Health Days annually should round off these measures.

Society

The Rudolf Schülke Foundation has its own homepage. At www.rudolf-schuelke-stiftung.de the foundation introduces itself in German and English and provides information on its activities. On 25 November 2011 the Hygiene Prize and the Hygieia Medallion of the Rudolf Schülke Foundation were awarded in Hamburg by the foundation's chairman of the board, Professor Dr. Med. Martin Exner.

The Hygiene Prize of € 15,000 was presented one half each to the work group of Dr. Eike Steinmann from Hanover for the work: „How Stable Is the Hepatitis C Virus (HCV)? Environmental Stability of HCV and Its Susceptibility to Chemical Biocides“ and to the work group of Professor Franz Allerberger from Vienna for the work „Listeriosis: a resurgent food-borne infection“.

The Rudolf Schülke Foundation awards the Hygiene Prize every two years to scientists who have found outstanding solutions to problems in the areas of hygiene, microbiology and preventive medicine.

In addition to the Hygiene Prize, the Hygieia Medallion in gold was awarded to Professor Dr. Med. Axel Kramer from the Greifswald University in recognition of outstanding achievements in the area of hygiene in research, teaching and practical application.

The Hygieia Medallion is also awarded every two years. It is presented to honor persons who have dedicated their life's work to hygiene and microbiology.

Information to the public in compliance with §11 Hazardous Incident Ordinance

Hazardous incident brochure

According to the Hazardous Incident Ordinance we are obligated to inform the authorities, our neighbors and the public who could be affected by a hazardous incident about the dangers, safety measures and the proper actions to take.

A hazardous incident is defined as an operational accident in a plant in which material is released in an uncontrolled manner - e.g., with a fire or a leak - which can present a serious danger to the people or the environment in the area.

An important goal of the legal regulations is guaranteeing the safety of citizens. To prevent hazardous incidents and to

protect the public, lawmakers have decreed the appropriate regulations, such as the Hazardous Incident Ordinance. Schülke has prepared a hazardous incident brochure to inform the neighbors and the public. Firstly, this 24 page brochure provides information about us: what is schülke, where is schülke and what does schülke do. Then the materials that we store and work with are listed. Finally, the possible types of incidents are identified and information is given on what to observe and what to do in the event of an incident. It was distributed to our neighbors along with the Sustainability Report 2011.

Partners with the Fire Department

The exercise: In Autumn 2011 a large fire department exercise was conducted at schülke. This served to test both our operational organization in an emergency as well as the public organization of the fire department, police and emergency medical teams.

This time the emergency exercise handled the following situation: Product released in tank storage. At the same time it was a special exercise because the public emergency medical personnel had developed a new concept in coordination with the various local forces and this was tested using schülke as a test case.

Due to new legal requirements, schülke will in the future carry out two exercises of this type annually. Our experiences show how important exercises with the local rescue organizations are in order to be prepared in case of emergency.



Sustainability program

Goal achievement of our Sustainability Program 2011-2013

Goal	Measure(s)	Deadline	Status
Strategy & Management			
Introduction of company-wide risk management	Identification and evaluation of risk potential. Development of measure plans to reduce the risk.	December 2014	In progress
Inclusion of the Sustainability Report in the Integrated Management System	Revision of the management system manual	December 2012	In progress
Operational environmental protection			
Increasing resource efficiency	Introduction of DIN/ISO 50001 with the goal of an energy efficiency increase of 2% regarding 2012.	December 2013	Preparation of a plan for the metrological calculation of energy key data for electricity, heat and water.
Reduction of electricity consumption	Expand installation of presence sensors. Goal: 15% reduction of electricity consumption for lighting	December 2013	Expansion of the installation of presence sensors in Sterile Production
Alternative energy supply systems	Conduct a project study to determine the feasibility of a photovoltaic system on the roof of the Logistics Center. Goal: self-contained supply of solar electricity for the Logistics Center	December 2012	Preparation of a feasibility study
Alternative energy supply systems	Examine the use of BHKW as alternative energy supply systems	December 2013	Determine key data
Ensure compliance with HSE requirements for putting Sterile production in operation	Danger assessments	December 2012	In progress
No "environmental accident" with consequences outside of the plant	See HSE Plan 2012	Ongoing	

Goal achievement of our Sustainability Program 2011-2013

Goal	Measure(s)	Deadline	Status
Employees			
Maintain general employee competence	Expansion of training to an annual average of 5 training days for all employees worldwide	Ongoing	
Consistent continuation of training work	Maintain the high training quota of 25 + X	Ongoing	
Increase effectiveness and efficiency in recruiting	Improve employer branding	December 2012	
Improve communication between the severely handicapped and their representatives	Conducted a meeting for the severely handicapped	2011	Completed 02/2011
Structuring the workplace to promote health	Introduction of a health management program Prepare a concept	December 2012	5 workshops were conducted in 2011. + 1 health day
0 work accidents	Training of leadership personnel in work safety with regard to danger evaluation	December 2011	The training courses were held on 20.+29.3.2012
Risk minimization	Optimize preparation and use of danger evaluations	December 2012	In progress
Risk minimization	Expansion of regular safety inspections in Research and Management	December 2012	In progress
Society			
Regional commitment	Look for a long-term project that schülke can support	End of 2013	

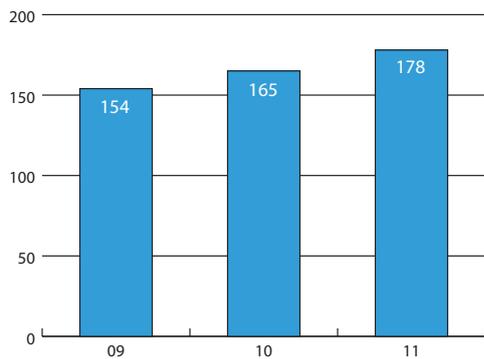
Key Data

Economic key data

Sales volume

Our sales volume increased by approximately 8 % compared to the previous year. With total revenue of € 178 million, 2011 was the most successful year since the company was founded in 1889.

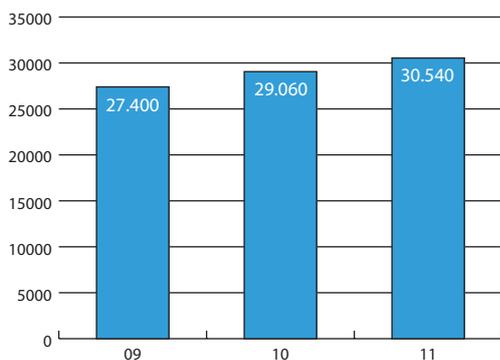
Sales (Mio. €)
(schülke worldwide; As of: 12/11)



Manufactured quantities

The quantity of manufactured product increased in 2011 by 1480 tons (+ 4.8 %).

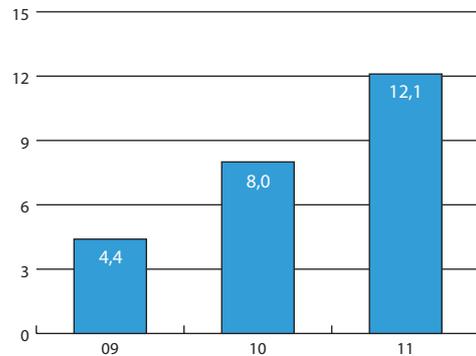
Quantity (t/year)
(schülke Norderstedt location; As of: 12/11)



Investments in material assets

Our investments in material assets almost doubled in the past two years. In 2011 € 12 million, more than 6 % of our sales volume, was reinvested in material assets. The reason for the high investment expenditures is the construction of Sterile Production, which made up approx. 2/3 of total investments in material assets.

Investments in material assets (Mio. €)
(schülke worldwide; As of: 12/11)

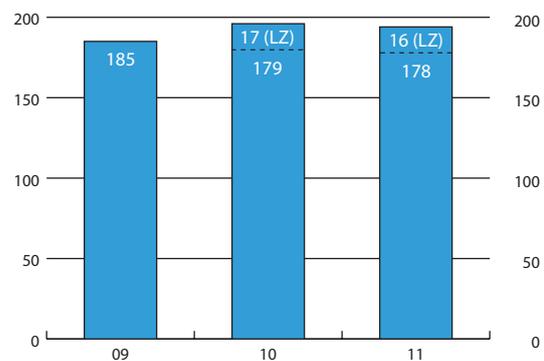


Ecological key data

Energy

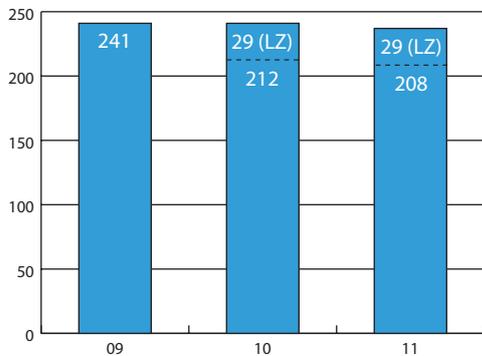
Electricity consumption at the Norderstedt location increased by 4.3 % compared to the previous year. The specific electricity consumption under consideration of the manufactured quantities, however, decreased by 1 %. This efficiency increase was achieved with modern technology and optimized process control.

Electricity per ton of product [kWh/t]
(schülke Norderstedt location; As of: 12/11)



The weather-compensated consumption of heating energy per ton of product decreased slightly in comparison to the previous year. Since there were no changes in the heatable area or in the heating plant, this value has remained relatively constant for several years.

Weather-compensated consumption of heating energy per ton of product [kWh/t]
(schülke Norderstedt location; As of: 12/11)

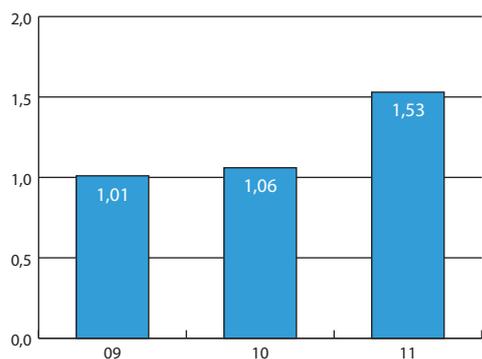


Water

Water consumption increased in 2011 by 3288 m³. This is an increase of 7.51 %. Under consideration of the production volume the specific water consumption increased to 1.53 m³/t. Specific water consumption is total water consumption less the amount of water used as a raw material in the products.

The increased consumption per ton of product is due to the increased production quantity, since more cleaning processes were carried out as a result of manufacturing processes that are more cleaning-intensive.

Specific water consumption per ton of product [m³/t]
(schülke Norderstedt location; As of: 12/11)

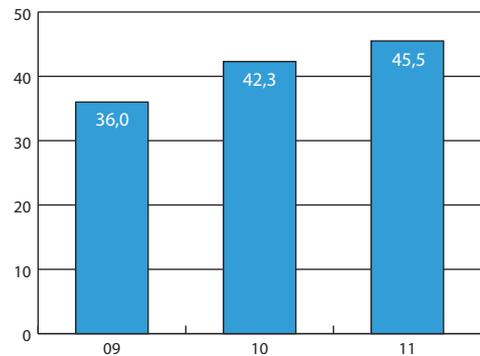


Waste

The amount of waste in comparison to 2010 increased by 162 tons to a total of 1,391 tons. That is an increase of 13 %. However, since the production volume increased over the previous year, the amount of waste per ton of manufactured product is now 7.56 %, i.e., 45.54 kg.

The increase was mainly due to the increased amount of rinse concentrates in production as well as the increase in wastewater sludge from the wastewater treatment plant.

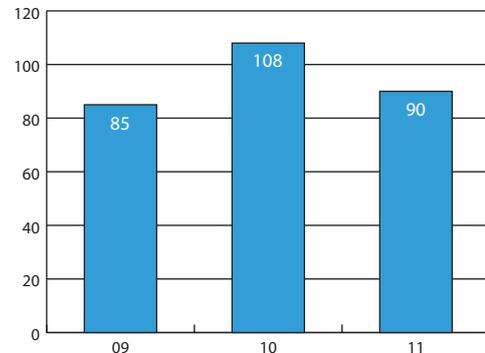
Waste per ton of product [kg/t]
(schülke Norderstedt location; As of: 12/11)



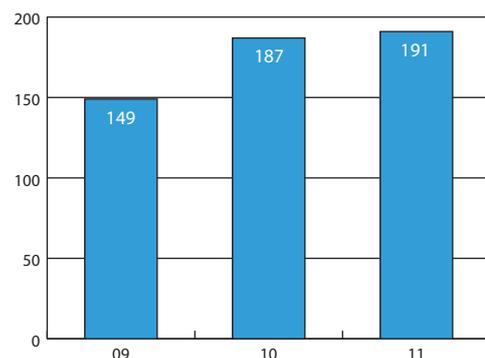
CO₂-emissions

We use both natural gas and oil to produce heat and steam energy. This results in CO₂ emissions released to the atmosphere. In 2011 these were reduced in comparison to 2010 by 17 % to 90 kg/t.

Carbon dioxide emissions to the atmosphere per ton of product [kg/t]
(schülke Norderstedt location; As of: 12/11)



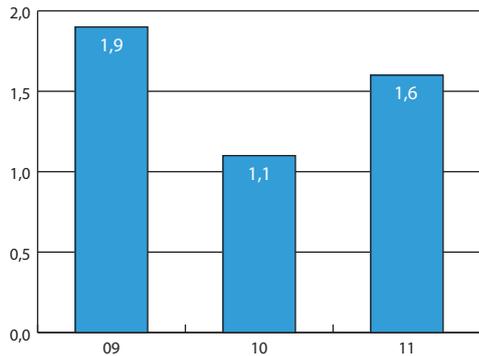
Steam per ton of product [kWh/t]
(schülke Norderstedt location; As of: 12/11)



Exhaust air emissions

Due to the regenerative-thermal exhaust air cleaning system installed in 2007, we were able to reduce our volatile organic emissions by more than 97 %. In 2011 this value was 1.6 mg C/m³ and is therefore significantly less than the legally permissible limit of 50 mg C/m³.

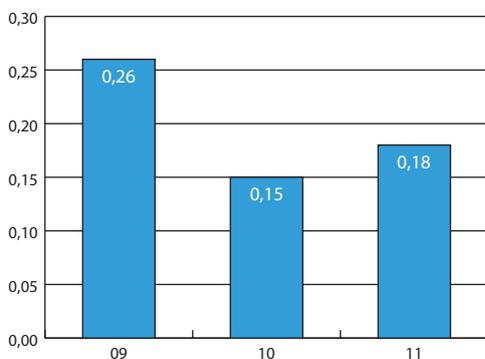
Volatile organic substances [mg C/m³]
(schülke Norderstedt location; As of: 12/11)



Wastewater emissions

The contamination of the wastewater with organic halogen compounds is indicated by the AOX value. In 2011 this value was an average of 0.18 mg/l. As a result it is significantly below the limit of 1 mg/l set by the Norderstedt wastewater regulations. The varying levels of the AOX value can be explained by the differing quantities of our products manufactured and the corresponding use of certain raw material categories. If a larger quantity of products is manufactured containing raw materials with organic halogen compounds then an increase in the AOX value is possible. On the other hand, a decrease in the AOX value is likely when fewer raw materials with organic halogen compounds are processed.

AOX value per liter of wastewater [in mg/l]
(schülke Norderstedt location; As of: 12/11)



Social Key Data

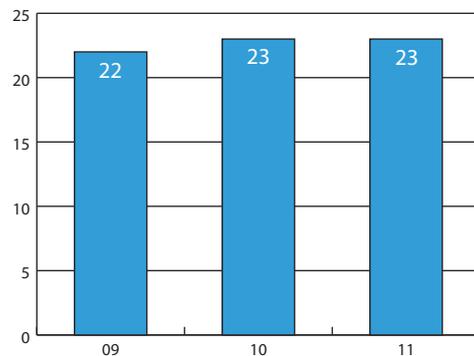
Workforce

The workforce at schülke increased, in comparison to the reporting year 2011, by 1% worldwide and grew from 639 to 669 employees. Of these, 443 work at company headquarters in Norderstedt and a further 59 work as field staff nationwide. The number of employees in Germany now exceeds 500, which resulted in schülke exempting a second Works Council member. There are currently 167 colleagues in our international subsidiaries contributing to the success of our company. The workforce is to be expanded in the future as well, where the focus will be on further expansion of our international business abroad.

Trainees

The training of young people as a basis for career success is an important matter for schülke. In 2011 there were 23 trainees in our company - amongst them dual students as well - who were trained in eight different career fields. Our goal is to maintain the number of trainees at a level above 20. We have succeeded in this eight years in a row.

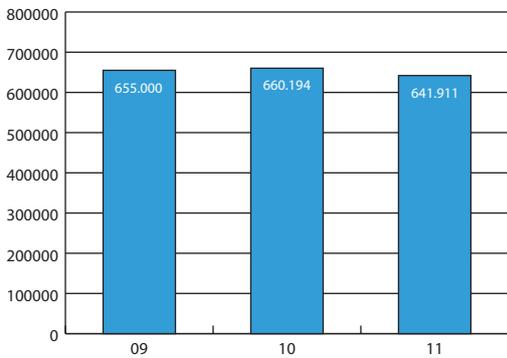
Number of trainees
(schülke Norderstedt location; As of: 12/11)



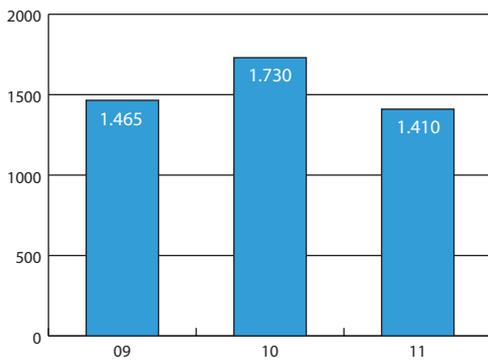
Further training

In addition to the training of new employees, the further education of our employees is a basis for our success. In 2011 we therefore invested € 641.911 in qualification training for our employees. We have recorded the total expenditures for further training since 2009. This includes the cost of external trainers as well as the cost of internal training and loss of wages. A total of 431 employees received further training. On the average, each trained employee participated in 3.2 days per year of additional training.

Company expenditures for further training [€]
(schülke Norderstedt location; As of: 12/11)



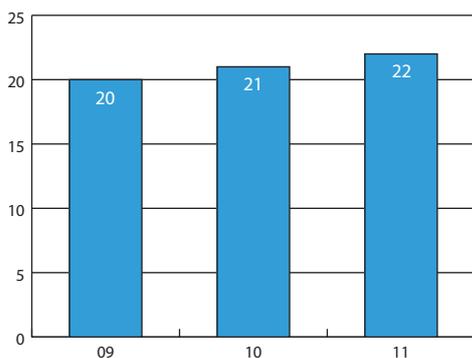
Training days per year
(schülke Norderstedt location; As of: 12/11)



Severely handicapped persons

During the entire reporting period we were able to increasingly provide positions to severely handicapped persons in our company and in 2011 we employed a total of 22 severely handicapped persons. In spite of this increase, with 3.2% severely handicapped colleagues we are under the severely handicapped quota in Germany, which is 5%.

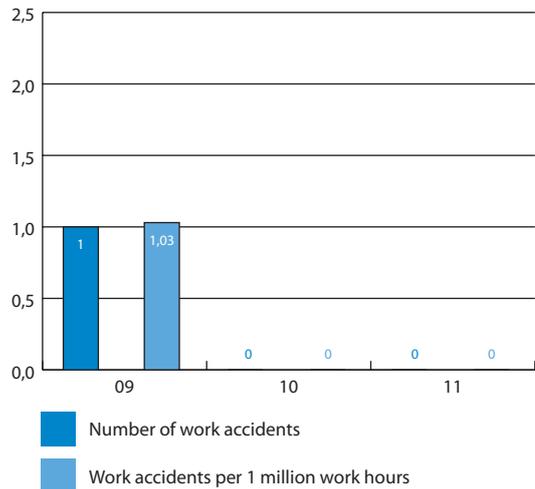
Number of severely handicapped employees
(schülke Norderstedt location; As of: 12/11)



Work accidents

Our goal is very clear, "Zero Work Accidents". In 2011 there were no accidents subject to report.

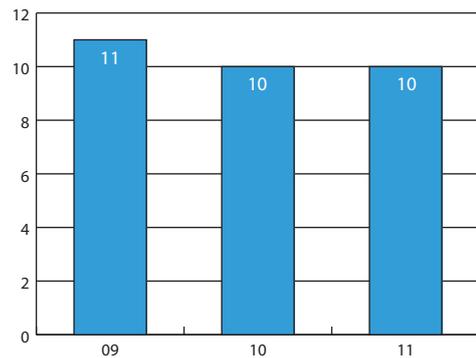
Work accidents
(schülke worldwide; As of: 12/11)



Job tenure

In 2011 the average job tenure was again ten years. Identification with the company and the knowledge which our employees gather over the years contribute to sustainable economic development at schülke.

Average job tenure in years
(not including trainees)



Glossar

EMAS:

EMAS is the acronym for Eco-Management and Audit Scheme (also known as Europäische Öko-Audit-Verordnung) which was passed by the European Union in 1993. EMAS is a combined system of environmental management and environmental company auditing for organizations desiring to improve their environmental performance.

Dear Reader,

How did you like our Sustainability Report 2012? Do you have any remarks or suggestions for improvement? If so, please contact us. We look forward to your comments.

Thank you.

Your schülke team

Imprint

Publisher

Schülke & Mayr GmbH

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As of: May 2012

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Statement of validity

Test certificate and statement of validity

The signatory environmental assessor was contracted to

- evaluate the Sustainability Report 2012 based upon the data, systems and processes available to him
- critically scrutinize the scope, balance and interpretation of the presentation
- assess the management system and the Sustainability Report for conformity with the requirements of the directive (EG) No. 1221/2009 and EN ISO 14001 and
- certify the Sustainability Report.

The evaluation was conducted in accordance with the guideline "EMAS - From the Environmental Statement to the Sustainability Report" ("EMAS – von der

Umwelterklärung zum Nachhaltigkeitsbericht (BMU/UBA, 2007)).

The environmental assessor is of the conviction that the data and information provided are, in view of the ecological, social and economic aspects of sustainability, presented in a comprehensive, balanced and equitable manner and are not contrary to other information and analyses of the company.

The signatory, EMAS environmental assessor Dr. Axel Romanus (DE-V-0175), in total accredited for the areas 20, 21, confirms his assessment that Schülke & Mayr GmbH, Robert-Koch-Straße 2 in 22851 Norderstedt, as given in this Sustainability Report, fulfills all requirements of the directive (EG) No. 1221/2009 of the European Parliament and Council of 25 November 2009 for the voluntary participation of organizations in a combined system for environmental management and environmental company auditing (EMAS).

With the signing of this statement it is confirmed that:

- the assessment and validation were carried out in complete compliance with the requirements of the directive (EG) No. 1221/2009,
- the results of the assessment and validation confirm that there is no evidence of non-conformity with applicable environmental regulations,
- The data and information from Schülke & Mayr GmbH provide a dependable, credible and true presentation of all their activities.

This statement cannot be equated with an EMAS registration. The EMAS registration can only be granted by an authorized authority in accordance with the directive (EG) No. 1221/2009. This statement may not be used as an independent basis for briefing the public.

Kiel and Norderstedt, 08 May 2012



Dr. Axel Romanus
Environmental Assessor DE-V-0175

